for equal opportunity

## ETHICAL CODE FOR PLAYONSIDE

The slogan of PlayOnside is "For

FOR EQUAL OPPORTUNITY EQUAL OPPORTUNITY Equal Opportunity". That means that all children have the equal right to participate, play and learn regardless of their background, gender, ethnic group, religion, legal status or socioeconomic status.

## CHILD CENTERED ACTIVITIES

All of the PlayOnside activities main objective is the well-being of the child. Their interests always come first, and PlayOnside will always prioritize inclusion and participation over competition.



All PlayOnside staff are expected to be a professional and trustworthy partner. All our projects will always be implemented as good as possible, with the highest possible standard. PARTNERSHIP & SHARING PlayOnside will share its lesson plans, curriculum, and handbooks with all organizations making them available for download for free.

## FAIRNESS & EQUALITY

All PlayOnside staff will always have the same salary regardless of education, position, nationality or background. Salaries can only vary depending on experience in the organization.

## L O C A L D E C I S I O N -M A K I N G

All decisions of strategic importance is taken on the ground and not in the board-room, or by financial partners. PlayOnside will always be a grassrootsorganization.

T R A N S P A R E N C Y & A C C O U N T A B I L I T Y PlayOnside believes in full transparency and accountability. All our finances are are at all time available for download online. Every single donation is carefully tracked and accounted for.